



KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Indian Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vidyuthi Bhavanam, Pattom,
Thiruvananthapuram, Kerala – 695004.

Phone No.0471 2448948, FAX No.0471 2441361

Web: www.kseb.in e-mail: cehrm@kseb.in

PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub:-Promotion to the cadre of Assistant Executive Engineer (Ele) in the 25%
Diploma quota - Orders issued

No. EB1/Prom/AE(E)-AEE(E)/Diploma/2024 Dated, Thiruvananthapuram, 14.03.2024



Read: 1. B.O (FB) No.395/2012 (Estt.ll/CR- Rules/2006) dated 18.02.2012.
2. Order No. EB1/Prom/AE(E)-AEE(E)/2024 dated 28.02.2024 of the Chief
Engineer (HRM), Convener, DPC(Lower), KSEBL(Select List).

ORDER

The Assistant Engineer (Ele.) figured in the annexure to this order is hereby promoted to the cadre of Assistant Executive Engineer (Ele) in the 25% Diploma quota based on the relevant provisions of Rule 28 of KS&SSR 1958, subject to the general conditions mentioned hereunder.

- 1 The promotion is ordered as per the relevant rule of KS&SSR as adopted by the KSEBL.
- 2 Provisions of KSR will govern the fixation of pay in respect of the promoted persons.
- 3 The above promotion is provisional subject to the successful completion of probation of the promoted person in the promoted post.
- 4 He will be a probationer in the promoted post till the successful completion of probation which is one year on duty in a continuous period of two years from the date joining in the promoted post.
- 5 Controlling officer shall ensure the declaration of probation of promoted person in the promoted post immediately on successful completion of his probation.
- 6 He shall be relieved within 15 days from the date of this order.
- 7 If he fails to report for duty in the promoted post, he will be deemed to have not accepted promotion on his own volition which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Assistant Engineer and above sanctioned to him and he will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from him in lump.
- 8 If he is under suspension or on Leave Without Allowances as per Appendix XII A/ B/C, Part-I, KSR and has not completed minimum one year service after rejoining duty shall not be relieved and the details of such cases shall be reported to this

- office promptly.
- 9 If any disciplinary action/vigilance case is pending against him, his promotion to the cadre of Assistant Executive Engineer (Ele) shall not be effected.
 - 10 It shall be ensured that there are no adverse remarks barring promotion in the service book of the promotee, otherwise the fact should be reported to this office promptly.
 - 11 His incumbency as per the annexure to this order is based on the information available in this office and changes along with other discrepancies if any should be forwarded to this office by the controlling officer concerned.
 - 12 His name and date of birth shall be verified with Service Book and discrepancies if any be reported to this office.
 - 13 While effecting promotion, order No. must be noted in the Service Book.
 - 14 He shall compulsorily undergo the prescribed Orientation Training Programme for Assistant Executive Engineer (Ele).
 - 15 His HRIS package shall be updated before issuing L.P.C.


CHIEF ENGINEER (HRM)


Acc:- Annexure (List of promotee-1)

Copy to:

- 1.The Secretary (Administration), KSEBL
- 2.The CFO/CIA KSEBL
- 3.The Chief Vigilance Officer, KSEBL
- 4.TA to the Chairman & Managing Director, KSEBL
- 5.PA to the Director (Finance & HRM), KSEBL
- 6.TA to the Director (Dist. & SCM), KSEBL
- 7.TA to the Director (Gen- Civil), KSEBL
- 8.TA to the Director (Tran,SO & Planning), KSEBL
- 9.TA to the Director (Gen- Ele), KSEBL
- 10.T A to the Director (REES, Soura, Nilaavu, Sports & Welfare), KSEBL
- 11.All Chief Engineers (Ele & Civil)
- 12.All Deputy Chief Engineers (Ele & Civil)
- 13.Chief Personnel Officer/Chief Public Relations Officer
- 14.All Executive Engineers/Project Managers (Ele & Civil)
- 15.The Senior Superintendent, EB Gradation/Vigilance Section (Office)
- 16.Stock File

Annexure to Order No. EB1/Prom/AE(E)-AEE(E)/Diploma/2024 Dated, Tvpm., 14-03-2024 Seniority Promotion-AE(Ele.) to AEE(Ele.)

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1048660	RAJ AGOPALAN M N 20-12-1969 Gradation No. 256	110 KV Substation, Erattupetta	Electrical Sub Division Valancherry [ARU: Electrical Division, Ponnani]	Vice Sri. Sam S EC: 1048007 on deputation to KFON

CHIEF ENGINEER (HRM)



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